



News Bulletin

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EDITORIAL

Dear partners, friends and well-wishers,

I wish each one of you a joyous and successful new year and with immense pleasure and pride present the first news bulletin of the year 2018.

Looking back, the last quarter has been a crucial and important one for FVTRS. The hard work and dedication of our partners was on full display at the National Partners Meet (NPM) and National Skill Conference (NSC) that was organized from 14th to 16th November 2017, at Jaipur, Rajasthan. I am truly indebted and thankful to all our partners who have toiled tirelessly to help to achieve our vision of skilling India and making the underprivileged youth employable.

FVTRS has launched two unique initiatives to be implemented in the coming year. The first initiative is the National Level Partners Consortium to ensure a qualitative progress in the relation between FVTRS and her partners. The consortium would ensure a sustained continuous process to facilitate collective growth whose scope would include resource sharing and generation, constant dialogue and interaction and increased visibility and power. The second initiative is the Skill Support Mission that would encompass an annual social awareness campaign focusing on special theme or target group. The campaign would serve to sensitize the public on the needs for skill training, as well as help to mobilize resources, and eventually help our partner organizations to become more self-reliant.

This year is truly special for FVTRS as we are entering the Silver Jubilee year of service and success. We are moving from a project approach to process approach and growing as a resource organisation through continuous learning. The Silver Jubilee year was officially launched by our President, Fr. V.M. Thomas at the National Skill Conference 2017. As an organization, we look back at our past achievements and successes with much gratitude and look forward to the future with passion and excitement.

Even as we highlight past successes and achievements in this edition of the news bulletin, I truly believe that the coming year is going to be a time of greater collaborated work and partnerships towards achieving the vision that we share skilling India and making underprivileged youth employable. Let us therefore journey together, building and supporting each other, as we strive towards this end.

P.M. Philip
Executive Director



Season's Greetings 2018



National Partners Meet



The Annual National Partners Meet (NPM) of FVTRS was held on 14 November 2017 at Hotel Fortune in Jaipur, Rajasthan. The NPM was attended by 75 participants representing 71 partner organizations from all over the country. Mr. P.M. Philip, Executive Director, FVTRS, in his welcome address highlighted that FVTRS is not doing things on our own, but through the collaborative effort of our partners. Hence when our partners succeed, we will also succeed.

Fr. V.M. Thomas, President of FVTRS, in his Presidential address stressed that 'it is madness to do the same thing and expect different results' and encouraged the partners to do things differently and creatively in order to achieve different and better results. Dr. Ghandi Doss, Vice President of FVTRS; launched the new MIS of FVTRS and addressed the gathering. Dr. Sr. Suman, Board Member, appreciated the contributions of the partners and encouraged them to promote more vocational training for the underprivileged youth.

Skill Support Mission



Mr. Felix D'Souza, Senior Programme Manager, FVTRS presented the proposed Skill Support Mission of FVTRS. The challenge before us today is that there is a huge percentage of youth who are dropping out of schools which is estimated as 65% annually. Now the demand for skill training, coupled

with the lack of training resources has complicated the situation further. Therefore, FVTRS believes that there is a need to promote awareness about the need of skill development among the civil society. It is also important that we mobilize support of the civil society at large to promote skill development among the poor and marginalized youth.

In order to address this challenge, FVTRS is planning to conduct a social awareness campaign namely - **"Skill Support Mission"** in a specified month. This will be done on an annual basis, focusing on a special theme or target group. The campaign would serve to sensitize the public on the need for skill training as well as help to mobilize resources. Therefore, the goal of the Skill Support Mission is to mobilize resources and help partner organizations to be more self-reliant in undertaking skill training regularly.

Partners Consortium



Mr. P.M. Philip began the session saying that the update on FVTRS has highlighted how FVTRS began its work. It started its interventions primarily with projects, but now has moved into a process of skill development incorporating EDP, Life Skills and people's participation so that the community will take it forward. In this process, both FVTRS and its partners have been growing as a resource center. Therefore, if this continuous process has to be sustained, then a system of sustainability has to be put in place. Over the years, there has been a qualitative progress in the relation between FVTRS and her partners. Individually we are strong, together we are more strong. Therefore, how do we sustain this? Thus, the idea of a consortium was put forward.

He further highlighted the scope of the suggested consortium. It includes resource sharing and generation, constant dialogue, constant interaction, discussion etc, and thus creating new knowledge. It facilitates growth for self and for our partners/collaborators, coupled with increased visibility and power.

To develop a way forward, state-wise group discussions were conducted to identify needs, scope and governance of the consortium. Later, the findings of the groups were consolidated, and Mr. Naresh and Mr. Ajay Pandey were selected to convert them into a formal MOA.

During the day there were sessions on 'Skill Net and Skill Net Company' by Mr. Jimmy Mathew, Manager; orientation session on the new FVTRS MIS by Mr. Prashanth R.B., Consultant, FVTRS, and finally an update on FVTRS by Mr. C.P. Nicholas, Manager Projects.

On the evening a special cultural program was organized for all the participants at 'Kanchan Kesari Village Resort (an ethnic theme based amusement resort)' where an array of traditional Rajasthani arts and cultural performances was on display.

National Skill Conference 2017 **Skilling Specific Communities**

The National Skill Conference 2017 was held on 15th and 16th November 2017 at Hotel Fortune in Jaipur, Rajasthan. The theme of the event was '**Skilling Specific Communities**'. This was the 11th NSC organized by FVTRS.



The inauguration of the NSC 2017 was done by Dr. Lalit K Panwar, Vice Chancellor, Rajasthan ILD Skill University. He addressed the gathering as well as released the book 'Green Trades-Skills in Organic Farming' which was compiled by FVTRS. Dr. J. Alexander (Retd. IAS and Ex. Minister of Karnataka)

released the Entrepreneurship Development Program (EDP) module developed by FVTRS. A special award was given for three drop-out youth from Rajasthan who successfully completed 10th class and continuing their higher education.

Session 1 - Issues, Challenges and Opportunities in Skilling Most Vulnerable Groups



Mr. Bharat Joshi, Manager, Blind People's Association in Ahmedabad began his presentation by talking about Persons with Disabilities (PwDs). PwDs have generally poorer health, lower educational achievements, fewer economic opportunities and higher rates of poverty than people without disabilities. In addition, persons with disabilities are trapped in a cycle of disability, poverty, vulnerability and impairment. Looking at India, as per the 2011 census, there are about 26.81 million PwDs, comprising of 56% males and 44% females, with 31% in urban areas and 69% in rural areas. Of these, about 13.4 million PwDs (8.8 million in rural India and 4.6 million in urban India) are in the

employable age group (7.8 million males and 5.6 million females). Mr. Joshi shared the qualities required for skill development which was put together by the late Dr. Abdul Kalam, that can also be applicable to promote skill training among PwDs:

He also described different barriers in skilling the PwDs. They are Attitudinal Barriers (set of beliefs and misunderstandings which are challenges experienced by PwDs), Accessibility Barriers (infrastructure and resources are most often not disabled-friendly), Geographical Barriers (training programs are often centrally located, travel system in India is not disabled-friendly and quite inconvenient for them), Financial barriers (financial burden to attend/participate in the training programs owing to their disability). The session was moderated by Dr. Sr. Ignatius Suman.

Session II - Skill Promotion in Primary Sector

The resource person of this session was Dr. A.K. Gupta, Professor & Dean, SKN College of Agri-Business Management, Jaipur. He began his presentation by highlighting the major milestones in the agricultural development of India.

Green revolution (foodgrain production) has brought in a significant increase in agricultural productivity which began in the 1940s and resulting in the introduction of high-yield varieties of grains, the use of pesticides and improved management techniques. Productivity increased from 50.8 to 276 million tons annually.

White revolution (milk production) - India became self-sufficient in milk production and this was achieved mainly through the cooperative endeavors promoted across the country. Productivity increased from 17.0 to 160 million tons annually. Yellow revolution (oilseeds production). India recorded a spectacular increase both in area under oilseeds cultivation as well as its output. Productivity increased from 7.0 to 32.5 million tons annually. Blue revolution (fish production). India fully tapped the total fish potential of the country both in the inland and the marine sector. Productivity increased from 0.75 to 12 million tons annually.

All these milestones led to the concept of Integrated Farming System (IFS) which is being incorporated into our production practices. IFS is designated as a set of agricultural activities organized into functional units by profitably harnessing solar energy, preserving land productivity and environmental quality, maintaining desirable level of biological diversity and ecological stability.

The emphasis is more on a system rather than gross output. Dr. Gupta also stated that the introduction of the IFS model is a valuable approach in addressing the problems of sustainable economic growth of India. With the gradual shrinking of land holding, it is

necessary to integrate land based enterprises like fishery, poultry, duckery, apiary, field and horticultural crops, etc. within the bio-physical and socio-economic environment of the farmers to make farming more profitable and dependable. Thus, IFS is the suggested path for the development of small and marginal farms across the country.

Nowadays, it is very difficult to find people to promote IFS with sufficient and efficient skills. All the above areas could be considered for skill training and supplement the efficiency of IFS. The session was moderated by Dr. Joseph Stanley, Board member of FVTRS.

Session III - Issues of People engaged in Traditional Skill-based Occupations

Mr. Gopal Saini, Proprietor, Ram Gopal Blue Pottery, Jaipur was the resource person for this session. Mr. Saini focused on Blue Pottery as a traditional occupation where skills could be promoted by sharing his own experience. Blue Pottery is widely recognized as a traditional craft of Jaipur, though it is Turki-Persian in origin. Blue Pottery was at its heights during the reign of the ruler Sawai Ram Singh between 1835 and 1868, after which it collapsed.

It was later in 1962 that Blue Pottery was once again revived through the efforts of the painter Kripal Singh Shekhawat under the patronage of the royal family of Jaipur.

He stated that every region has their own in terms of traditional cultural arts, and Blue Pottery is a unique to the city of Jaipur. The art form has got the Geographical Indications (GI) status and has been registered in the name of Jaipur district.

This has helped local artisans from losing their business to cheap imitations, and in turn would increase visibility and sale in the international market as well.

He concluded by emphasizing that like any other traditional art form, it is important to pass it on to the next generation in order to avoid the disintegration. A major challenge would be to encourage the younger generation to take interest in and adopt this art form. The art form is the result of the collective effort of various traditional skills that offers sustenance and livelihood for local artisans, and therefore needs to be promoted, protected and sustained. The session was moderated by Mr. Deepak Sharma, Partner, FVTRS.

Session IV - Role of Community towards the achievement of Skill India Mission



Mr. Prabhat Failbus, Development Consultant from Udaipur who was the resource person for this session, began his presentation by explaining the word 'Community'. Generally, we understand the community as a group of people among whom norms, religion, rituals, values are common. Also, when people are located in a specific geographical location, they are considered to be a community. In a community, intents, beliefs, resources, needs and risks are similar or shared among themselves. Nevertheless, for our discussion, community means group of people who are poor, underprivileged and struggling for sustainable livelihood.

Achieving sustainable livelihoods can often seem complex due to issues like illiteracy, financial illiteracy, lack of awareness, lack of organised efforts, lack of easy access to technical and financial assistance, higher investment vis-a-vis low returns, inadequate access to market linkages and raw material, lack of proper training, lack of essential infrastructure facilities including computers and internet applications and so on but there is no alternative other than to find strategies to overcome all these to the most possible extent (what is realistically possible and achievable).

In view of the diversity of communities mentioned earlier, livelihood options including skills development has to be properly analyzed and planned. In order to access sustainable livelihoods, different

alternatives/options for earning higher incomes (per household) will have to be looked into. Efforts also will be required to reduce the expenditure on unproductive items (at household level). It is important to look into the optimum application of physical, financial, social, natural and human assets available within the community while strengthening the livelihood options. Therefore, sustainable livelihood can be achieved through the coming together and participation of the community as a whole.

Mr. Prabhat also stated that while communities themselves have a crucial role to play in achieving the Skill India Mission, NGOs and CBOs have an equally important role in assisting and making this possible. In doing so, attention needs to be paid to the aspect of social inclusion - focus on, priority for and inclusion of the poorest of the poor and other vulnerable sections of community which includes Schedule Castes (SC), Schedule Tribes (ST), Particularly Vulnerable Tribal Groups (PVTGs), women headed families, elderly persons, Persons with disabilities (PwDs), trafficked women, people engaged in unhygienic occupations (ex-manual scavengers), transgender, HIV/AIDS+ persons and their families, etc. The session was moderated by Mr. P.M. Philip, Executive Director, FVTRS.

Valedictory Function



Followed by the sessions the valedictory function was held. Mr. P.M. Philip welcomed all the participants and dignitaries. Fr. V.M. Thomas gave the presidential address and launched the jubilee year of FVTRS. The NSC souvenir was released by Dr. Joseph Stanley, and Fr. Peter Brank released the Organizational Directory that has been compiled by FVTRS. Two partners were recognized and awarded during the function. They are Development for Rural Oppressed Peoples Society (DROPS) for training the highest number of vulnerable individuals, and Shimoga Multipurpose Social Service Society (SMSSS)...

for the highest enrolment of dropout youth trainees in NIOS (National Institute of Open Schooling).

Special mention needs to be made in the organization of NSC with the participation of partners of FVTRS from Rajasthan whose efforts and collaboration contributed to successfully conducting the 11th National Skill Conference of FVTRS. Overall the NSC was successful in bringing together our partners and collaborators in order to cast a shared vision for the future, and together work towards skilling India and making the underprivileged youth employable. The program came to an end with the vote of thanks proposed by Mr. Felix D'Souza.



Launching of Silver Jubilee Year of FVTRS



The Silver Jubilee year of FVTRS was launched by Fr. V.M. Thomas, President of FVTRS, during the National Skill Conference 2017. He stated that if we do not develop the potential of the youth, then we are simply handing over the poverty to the next generation. It is here that FVTRS and all her partners have a role to play.

In continuation Fr. Thomas stated that during the jubilee year of FVTRS, we need to look to the past with gratitude to all those who have contributed to the growth of the organization. We then need to live the present with passion and loving what we are doing. During the Jubilee year FVTRS is planning to organize special programmes in different parts of the country.

As a matter of appreciation, he has recognized the services of Ms. Noyala Sheela and Ms. Divya Noel with FVTRS for over two decades and appreciated the Executive Director and team of FVTRS for meaningfully planning the silver Jubilee year.



Participants during NSC meet



Orientation on Skill Net Company



On 12th December, an orientation meeting with the partners of South India was organized at Bengaluru where participants from Karnataka, Tamil Nadu, Andhra Pradesh and Telangana were present. A brief presentation on activities carried out regarding company formation and progress made so far was done by Mr. Jimmy Mathew. The Mr. Shiva Rudrappa Consultant, has explained in detail about the nature of company, structure and its operational systems. It was unanimously decided to select 10 skill net members from 10 partner organizations of Karnataka as Board of Directors. It was also decided to have two advisory members as part of Board representing FVTRS and BDDS, Bellary. The participants themselves suggested to fix Rs. 1000/- as share amount to take membership in the company. The board of directors will be oriented about their roles and responsibilities prior to their induction as board of members. At the end the Executive Director thanked all partners for their unconditional support to this initiative.

Inauguration of Skill Net Tamil Nadu



Skill Net Tamil Nadu was inaugurated on 26 October 2017 at Sivagangai Pastoral Centre with the initiatives of six organisations namely, DROPSS, Karaikudi, Pudukottai Multipurpose Social Service Society, Vaigai Trust, Dindigul Multipurpose Social Service Society, Literate Welfare Association (LAW), Sivagangai Multipurpose Social Service Society.

The programme was inaugurated by Mr. P.M. Philip the Executive Director of FVTRS and Mr. Jimmy Mathew of Skill Net Manager explained the Skill Net activities and Mrs. Divya has unveiled the skill net logo. Programme coordinator from DIC has participated in the inauguration and explained about the various schemes available for the startup of the business. The inaugural function was attended by 150 representatives of different category of skilled workers from the different part of the state.

MEETINGS AND CONFERENCES

Training on 'Do No Harm'

A three-day workshop on “Do No Harm” approach was attended by Mr P M Philip and Mr C P Nicholas. Do No Harm is an approach which can be used for micro-level conflict analysis, project planning and programme quality and impact assessment of programme especially on conflict.

This workshop was organized by Misereor from 21 to 23 November at New Delhi.





International Conference on Social Entrepreneurship

Colombo School of Business Management along with the Colombo Plan organized the second chapter of International Conference on Entrepreneurship from 1 to 3 December 2017 at Colombo. The aim of the conference was to bring together academia, policy makers, scholars, researchers, social work practitioners and entrepreneurs from around the globe to discuss about the impacts of social entrepreneurship and innovations.

The conference was a collective endeavor involving various stakeholders and their direct or indirect contribution towards value creation in social entrepreneurship. The conference was organized as a knowledge bridging forum in the practice of theoretic application.

The conference focused on identifying the business incubation, technological development and economic growth of community, brand revolution, social innovations, brainstorm innovative ideas and new way of thinking. Mr. Jimmy Mathew from FVTRS attended the conference as an invitee of Colombo Plan, representing India. He has participated in a panel discussion on social equity and entrepreneurship from Indian perspective.



South India coordinators' meet, Bengaluru



South India coordinators meet organized at Don Bosco, Provincial house, Bengaluru on 11th and 12th December 2017. There were 23 participants from 21 organizations working in Andhra Pradesh, Karnataka, Tamil Nadu and Telangana. Mr. C P Nicholas who facilitated the meeting recapped the decisions of the previous coordinators meeting and also elaborated the points that are to be presented by the coordinators in the meeting.

The coordinators of all the partner organisations have presented the main activities and the result created among the youth by their intervention in skill development programme. The presentations were mainly focused on the result achieved and with case studies of change brought in the lives of the school

dropout youth.

Mr. P M Philip, Executive Director, who attended the meeting recognized and appreciated the skills and knowledge of Coordinators. He further described the journey of FVTRS since 1993, from a project based organization to a resource organization for skill development. In the process there is a focus shift from skill training to skill development and further to a community based approach (SCOPE).

Life Skills Club and EDP Centre are strengthening and supplementing the process of skill training and skill development. All the above intervention in the area of Skill Training and Skill Development has to become a continuous process contributing to creating new knowledge and imparting the same to underprivileged youths. He appreciated the contribution of each partner organization in the growth of FVTRS. The meeting also was an occasion to get information and sharing from the participants of skill exchange programme. Mr. Shamsher Alam and Mr. Praveen Kumar shared their experience and learnings while in Tanzania and Uganda respectively. A brief description of Skill Net was given by Mr Jimmy Mathew, Manager Skill Net and he emphasized the need of promoting skill net in all the projects. He also pointed out that skill net is an integral part of project and it is not a separate activity or entity.

Skilling Youth Building Nation

Skill Support Mission 2018



Skill Support Mission 2018

FVTRS is introducing a campaign namely **“Skill Support Mission”** to create awareness among the public about skill development. We all are aware about the need of skill development and engaged in the skill training. However, the need for skill training is very vast. Hence it has to become popular movement and many more have to be part of it. Since the need is vast we also need to engage in it continuously. Keeping this in mind we are launching this campaign. We have discussed this in the last NSC and all of you have agreed to this. This will be an annual programme in a specified month.

This year we will be launching this campaign during the month of April 2018 and focus on the theme **'Skilling Youth-Building Nation'**. This campaign aims to mobilize local resources to train more number of underprivileged youth in India.

As part of this FVTRS will be developing a campaign poster and it will be distributed to all partners for their use. Along with this we will also send you the concept paper on the theme.

As a part of this FVTRS will:

- *Design the posters and distribute to our partners and stakeholders, which will be exhibited in prominent locations.*
 - *Website publicity: Advertise the theme and purpose of the campaign through your website and seek donations.*
 - *Social Media: Share the idea in the social media groups with your friends, individual groups, institutions and associations.*
 - *Join us in the poster campaign*
 - *Sticker Distribution: Create stickers and distribute to individuals, institutions, vehicles etc.*
 - *Alumni Formation and seeking their support*
 - *Organize FVTRS DAY*
 - *Collection Boxes: Maintain collection boxes in different locations to add to the resource mobilization.*
 - *Interface with Individuals: Contact potential individuals and institutions and seek their support directly.*
- We request all partner organisations to join hand with us. The following are some of the ways you can support us. Some of the proposed activities.**

EDP Centre - Trainers of Trainers



The second phase of Master Training of Trainers in Entrepreneurship programme conducted at SSK in Lucknow, UP from 5th to 8th December 2017. There were 19 participants from the region of East, North and West of the country. The blended learning style was used to facilitate the sessions. The facilitators Guide on EDP developed by FVTRS was used to facilitate the sessions and the training covered sessions on facilitation, understanding basic concepts of entrepreneurship, generate business idea, elements of business plan, management skills, market analysis and marketing etc. The participants also conducted market

study in the local market and presented their findings. Each participant was given opportunity to facilitate at least one session during the phase. The four days training facilitated by the team members of FVTRS Ms. Divya, Ms. Silli and Mr. C P Nicholas.

ToT on EDP Training – 3rd Phase

III phase ToT on EDP of 2nd batch from 10-12 October 2017 at Don Bosco Provincial House, Bengaluru. There were 19 participants from Karnataka, Andra Pradesh, Tamil Nadu, Rajasthan, Madhya Pradesh, and Uttar Pradesh, and two students from Africa.

In the beginning a recapping of previous EDP Training conducted, especially with the group how to start and introduce one selves in to small business and implement the same. Followed by this the participants were asked to share their experience of the EDP training which was conducted by them as a Master trainer in their field and working areas.



After each of the presentations, the groups were appreciated for their content delivery and the efforts that they had put in for the presentation along with feedback. This time the course focused on what is finance, products and services and management of the business.

The present WhatsApp groups are updated to share the activities conducted in their areas to do the follow up of the participants. Finally, the participants were awarded with certificates. The Programme has been facilitated by Ms. Divya and Mr. Nicholas. Mr. Mehul from Quest Alliance and Mr. Sajeesh from FVTRS were guest Facilitators.

India Africa Skill Exchange Programme

The second phase of India Africa Skill Exchange programme was started in the month of November 2017. We have received Mr. Emmanuel from Tanzania and Mr. Robert from Uganda. Mr. Emmanuel will be undergoing Skill training at WWS, Belgaum and Mr. Robert at SCODWES, Sirsi.



This occasion was graced by the visit of our former treasurer Fr. Varghese Mattamana. Incidentally this day was his birthday which we celebrated together in FVTRS.



"Stop being your own pest" - "Start doing your own best"



Life Skill Refresher Training

FVTRS organized the final training for the 4th batch of Life Skill Master Trainers. It was conducted from 11th to 14th December 2017 at Don Bosco Provincial House in Bengaluru. A total of 14 participants from 14 organizations representing 10 states (Karnataka, Tamil Nadu, Uttar Pradesh, Madhya Pradesh, Bihar, Jharkhand, Chhattisgarh, Assam, Odisha and Haryana) participated in the workshop.

The four days of training covered four important topics such as Self Awareness and Identity, impact of social media, emotions management and positive attitude. On the final day Dr. Romate John (HOD of Psychology, Gulbarga University) facilitated about various techniques and tools on effective facilitation. Post lunch, a valedictory function was held where the participants received graduation certificates. The certificates were awarded by Fr P.S. George (Provincial Economer of Don Bosco, Bengaluru), Mr. Benny (Director, World Vision Bengaluru) and Dr. Romate.

Refresher Life Skill Training for Certified Master Trainers – 13th to 14th of December 2017

FVTRS organized a refresher life skill training for two days for the FVTRS Life Skill Club members who are the certified master trainers of FVTRS. There were 22 participants from Karnataka, Tamil Nadu, AP, UP, MP, Bihar, Jharkhand, Goa, Haryana, Chhattisgarh, Odisha and Assam.

The first day was facilitated by Mr. P M Philip the Executive Director of FVTRS. He detailed the purpose of life skill club and did an interactive review of the past activities. The participants shared their experience and challenges in conducting training in various places for different organizations and schools. Trainers have trained 1056 participants in 16 organizations across the country in 6 months. He took them through the significance of the following three phases that is Personal, Interpersonal and Intellectual. On the second day Dr. Romate John, facilitated the sessions on tools and techniques on effective facilitation. He did many activities and tests for the trainers to understand where they are as a facilitator.



Launching new batch of LIFE SKILL CLUB

FVTRS will be starting a new batch of Training of Trainers on Life Skills
from 2nd to 9th of March 2018.

This training will be organized at Bengaluru.

This is meant for those who are engaged in Life Skills training or
interested to organize Life Skills training.

Those who are interested can contact FVTRS through email
sajeesh@fvtrs.org

This training is organized as three phases.

Each phase will be for four days each.

On completion of all the phases successfully the participants will be awarded a certificate and they will be members of the Life Skill Club anchored by FVTRS.

Upcoming Events

1. Life Skill ToT Second Phase- January 2018 in Bengaluru
2. Skill Net Company Orientation- January 2018 in Bengaluru
3. Coordinators Meet- January 2018 in Jaipur
4. New Partners Orientation Meet- 30 January 2018 Bengaluru
5. Skill Development Plan- January 2018 in Rajasthan and Orissa
6. Staff Development Programme- February 2018 in Delhi
7. Coordinators meet- Lucknow and Bhopal - February 2018
8. SKIP Partnership Building Meeting- February 2018 in Bhopal
9. EDP Refresher Course- February 2018 in Bengaluru
10. Skill Net Leadership Training- March 2018 Bengaluru
11. ToT on Life skill - March 2018 in Bengaluru
12. Dissemination workshop at Bhubaneshwar on Scoping Study on Skilling and Employability in the Central Tribal Belt of Chhattisgarh, Jharkhand and Odisha- March 2018.



Birthdays @ FVTRS

We in FVTRS celebrated the birthdays of

Mr. P. M. Philip,
Ms. Noyola Sheela,
Mr. Jimmy Mathew,
Mr. Nicholas and
Mr. Gerald.

We wish them a wonderful and fruitful year ahead.

New Staff

FVTRS team is happy to welcome new comers

Mr. Reuben Yesudas,
Ms. Ishita Chowdhary and
Ms. Silli Dalai
as Programme Officers of FVTRS.



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